



Christ Church

Church of England Primary School

Being Thankful, Celebration, Fairness, Forgiveness, Honesty, Love for All

ACCESSIBILITY PLAN

Our Vision

Successful and outstanding in all we do.

"I can do all things through Christ who strengthens me." Phil 4:13

Our mission statement is:

Have Faith, Take Responsibility, Show Respect and Achieve.

- Have Faith – to believe in yourself, if you have a religion, strengthen your own faith
 - Take Responsibility – for yourself, your actions, the environment
 - Show Respect – towards everyone
- Achieve – work hard, persevere, be resilient and strive to be the best you can be

The ethos of our school is embedded in our Christian values:

Honesty, Forgiveness, Love for all, Celebration, Fairness' Being Thankful, Ambition and Resilience

"But Jesus called for the children, saying, "Let the little children come to me and do not try to stop them, for the kingdom of God belongs to such as these".

Luke 18:16

This school is committed to safeguarding and promoting the welfare of children and this policy supports this commitment.

Policy approved Governor Policy approval at FGBM: Review Date: September 2020

Next review 2023

Christ Church Primary School

Embedding Pupil Safeguarding Awareness in the Curriculum

All teachers incorporate elements of safeguarding into their lessons where appropriate. This involves:

- Informal conversations;
- Teacher/pupil discussions;
- Briefings for outings and trips (road safety/stranger danger etc) ;
- The implementing of our e-Safety Policy regarding ICT usage;
- An awareness of any potential hazards in lessons – identifying risks and dangers;

Safeguarding is also about pupils' emotional well-being. Teachers encourage pupils to speak out if there is something worrying them, or if they are aware of, or witness something unacceptable, untoward or disturbing. Teachers promote tolerance and respect for each other and acceptance of individual differences. Teachers help pupils develop confidence and resilience and discuss what to do if things go wrong. They are approachable and show their willingness to help pupils at all times.

British Values

At Christ Church C of E Primary School we promote the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

This includes:

- paired and group work as sharing and working together
- making choices with an understanding that the freedom to choose and have other views is respected and tolerated
- debating social issues with an understanding of how people can influence decision-making through the democratic process
- an appreciation that school rules protect individual children and is essential for their wellbeing and safety
- an acceptance that other people having different faiths or beliefs to oneself (or having none) are accepted and tolerated without discrimination through school council elections, persuasive writing, and by promoting our Christian school values and Fruits of the spirit as guidelines for behaviour choices.

ACCESSIBILITY PLAN 2020- 2024

We believe that this Accessibility Plan is compliant with current legislation and requirements as specified in chapter 4, relating to Disability, of the Equality Act 2010 (updated June 2015). School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

1. The Christ Church Primary School Accessibility Plan has been drawn up in conjunction with pupils, parents, staff and governors of the school. The Accessibility Plan will be reported upon annually in respect of progress and outcomes, and provide a projected plan for the four year period ahead of the next review date. This plan was updated in September 2020 to reflect the statutory requirements for the setting of Equality Objectives.

2. The Accessibility Plan is structured to complement and support the school's Equality Objectives, and will similarly be published on the school website.

3. We are committed to providing an environment that enables full curriculum Accessibility that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the school.

4. The Christ Church Primary School Accessibility Plan shows how Accessibility is to be improved for disabled pupils, staff and visitors to the school in a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

The Accessibility Plan will contain relevant and timely actions to:

- increase access to the **curriculum** for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as other pupils; (If a school fails to do this they are in breach of duties under the Equalities Act 2010); this covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits - it also covers the provision of specialist or **auxiliary aids and equipment**, which may assist these pupils in accessing the curriculum within a reasonable timeframe;
- improve Accessibility to the **physical environment** of the school, adding specialist facilities as necessary - this covers improvements to the physical environment of the school and physical aids to Accessibility education within a reasonable timeframe;
- improve the delivery of **written information** to pupils, staff, parents and visitors with disabilities; examples might include hand-outs, timetables and information about the school and school events; the information should be made available in various preferred formats within a reasonable timeframe.

5. The Accessibility Plan relates to the key aspects of physical environment, curriculum and written information.
6. Whole school training recognises the need to continue raising awareness for staff and governors on equality issues with reference to the Equality Act 2010.
7. The Accessibility Plan should be read in conjunction with the following school policies, strategies and documents:
 - Equality Objectives
 - Health & Safety Policy (including off-site safety)
 - Special Educational Needs Policy
 - Behaviour Policy
 - School Development Plan
 - Asset Management Plan / Suitability Survey
 - School website and Vision Statement
8. An Accessibility audit will be completed by the school prior to the end of each period covering this plan in order to inform the development of a new Accessibility Plan for the on-going period.
9. Equality Impact Assessments will be undertaken as and when school policies are reviewed. The terms of reference for all governors' committees will include the need to consider Equality and Diversity issues as required by the Equality Act 2010.
10. The Accessibility Plan will be published on the school website.
11. The Accessibility Plan will be monitored through the Governors' Policy Committee.

Christ Church Primary School Accessibility Plan 2017 - 2020

Timescale	Objective	What	Who/How	When	Outcome	Completed
Short term	To ensure all teachers and support staff have a working knowledge of the needs of pupils with an ASD diagnosis	All newly appointed teachers and TAs to receive training on ASD and social communication difficulties using the ASD training resources on the DfE website and knowledge of Earlybird plus trainer and other online courses as advised by SENCO or CPD lead	SENCo Earlybird plus trainer CPD lead (Deputy Head)	From March 202 (during lockdown time) and as necessary thereafter	Ongoing CPD for staff	
Short term	To ensure all staff are aware of the needs of the pupils in their class	An updated list of SEN and children with	Office staff, SLT, and SENCo	Termly		

	– the list of SEND and pupils with medical needs is updated every term and kept in the school office. Also, in the classroom with the First Aid red bag for the use of staff in breakfast and afterschool clubs. In addition Health care plans can be accessed electronically by the class teacher if required.	medical needs is updated once a term and is accessible to all who teach the class.				
Short term	To ensure all school visits including residential journeys are accessible to all pupils including those with SEND by discussing needs with parents, carrying out risk assessments and making reasonable adjustments.	There are no barriers to the participation of pupils with SEND in school visits and journeys	SENCo Headteacher EVC	Ongoing – Spring term Hooke Court, Autumn term Osmington Bay		
Short / medium term	To provide support for parents of children with SEND	Signpost sources of support for parents of pupils with SEND and medical needs on website	SENCo Earlybird plus trainer Office staff	From Spring 2021 onwards		
Short / medium term	To ensure all staff have up to date knowledge of the medical needs of children with the most common difficulties (at CCP asthma, epilepsy and including food allergies). To ensure most staff have up to date knowledge of the medical needs of children with some specific difficulties. At CCP currently Cerebral palsy, Cystic Fibrosis, Downs syndrome and Diabetes.	Medical needs policy updated and shared with staff. Specific training on diabetes. Also training for asthma and epi- pen usage once every three years.	SENCo, CPD Leader online training Diabetes nursing team	Ongoing	Ongoing CPD for all staff	
Short / medium term	To ensure selected staff have up to date knowledge of the medical needs of Cerebral palsy, Cystic Fibrosis, Downs syndrome, diabetes and epilepsy	Training on cystic fibrosis every year as child moves through the school.	SLT/Parent s/CF nursing team/school nurse team	Ongoing	Ongoing	
Long	To make reasonable	Designated	Site	Ongoing	Ongoing	

Term	adjustments for persons with Cerebral Palsy and Multiple Sclerosis to move around the school. Ramps in place for wheelchair access	toilets and ensure toilet hand rails are sufficient.	manager			
Long term	To continue to ensure signage is clear around school to make the building accessible to all.	Raised letters / braille signs in key areas and classroom doors This way to KS1, KS2. As the year group classrooms will change these signs will need to be easily moveable.	Site manager	Ongoing	Easier access for all	